

|                                                                                                                           |                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem/ Sustainable & Inclusive Growth (SIG) |                                                                                     |
| Annual Work Plan 2025 : Cover Page                                                                                        |                                                                                     |
| Project Title                                                                                                             | Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem |
| Project Number (Quantum ID)                                                                                               | 1001526                                                                             |
| Implementation Modality                                                                                                   | DIM                                                                                 |
| Implementing Partner                                                                                                      | UNDP                                                                                |
| Start Date                                                                                                                | 1/1/2024                                                                            |
| End Date                                                                                                                  | 12/31/2026                                                                          |
| LPAC Meeting date                                                                                                         | 8/12/2024                                                                           |

Annual Results for the project for 2024

- a) 8 viable and scalable childcare service models to be developed and piloted tested in the identified cities.
- b) 75% of women accessing childcare services in pilot locations confirm being satisfied with the quality of childcare services, overall wellbeing of their child or is willing to pay increased full amount for availing services
- c) 3 convenings/workshops/policy dialogues held with key stakeholders to discuss critical agendas related to effective ways of establishing, scaling and sustaining childcare services
- d) 75+ stakeholders and enablers sensitized on the importance of urban childcare for boosting women labour force participation
- e) 60% of women accessing childcare services in pilot locations who confirm change in time spent on paid work or in search of paid work.
- f) Urban Childcare Coalition established with 30 diverse members ( Academician, government, IA, NGOs, Foundations, others), committed to promoting investments in childcare services.
- g) 50% of childcare workers or carepreneurs trained under the project who report an income change.
- h) 25% of stakeholders confirming their interest and willingness to incorporate recommended measures and allocate increased investment on creation of affordable and accessible urban care infrastructure

Contributing Outcome (UNSDCF / CPD) and Indicator/s (refer signed multi-year prodoc)

UNSDCF Outcome 4: By 2027, people will benefit from and contribute to sustainable and inclusive growth through higher productivity, competitiveness and diversification in economic activities that create decent work, livelihoods and income particularly for youth and women.

RELATED STRATEGIC PLAN OUTCOME: #2 No one left behind, centring on equitable access to opportunities and a rights-based approach to human agency and human development

Indicator:

Ratio of female to male labour force participation rate

Baseline (Year): 0.40

Target: 1 (2027)

Indicator: Proportion of regular wage/salaried employees in non-agriculture sector with social security benefits

Baseline 2020: 46.8% Target (2027): 56.80%

CPD Output(s) and Indicator (s) (refer signed multi-year prodoc)

CPD Output 2.2: Women, youth and other vulnerable groups transition into gainful employment and productive economic activities

Indicator 2.2.1: Number of individuals equipped with necessary skills and supported with finance, market access and linkages to schemes for enhanced access to livelihood opportunities and volunteerism opportunities [SP IRRF: 1.3.2]

Baseline (2022): 0.23 million†

Target (2027): 0.55 million (50% women) including members of collectives

Source: External evaluation report and programme MIS

Frequency: Annual

Gender marker (refer signed multi-year prodoc)

Gen 3

Multi-year Project Budget Details (as per signed Prodac)

|                           |               |                  |            |         |
|---------------------------|---------------|------------------|------------|---------|
| Total Resources Required  | USD 2,558,995 |                  |            |         |
| Total Resources Allocated | USD 2,558,995 |                  |            |         |
|                           | UNDP TRAC     | Donor            | Government | In-Kind |
|                           | 0             | USD 2,558,995.00 | 0          | 0       |

Unfunded (Total) USD 0

| Project Budget and Expenditure                                    |                         |                                   |             |               |                              |
|-------------------------------------------------------------------|-------------------------|-----------------------------------|-------------|---------------|------------------------------|
| Total Project Budget (resources allocated - breakdown donor wise) | Award ID for each donor | Prior year expenditure till 2023* | Exp 2024**  | Budget 2025   | Balance (Programmed in 2026) |
| USD 2,558,995                                                     | 1191287                 | NA                                | USD 109,741 | USD 1,411,478 | USD 821,712                  |

\*Note: Prior year exp applicable to projects that started prior to 2023. Pls indicate donor-wise total exp for all prior years in the table below.

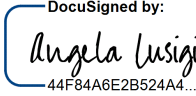
\*\*subject to finalisation of CDRs

|                                                    |              |
|----------------------------------------------------|--------------|
| Total outstanding commitments upto 2024** - USD    | \$216,064.00 |
| Total undepreciated fixed assets upto 2024** - USD | USD 0        |

Donor-wise Total Expenditure of Prior Years

| DONOR   | EXP 2020 in USD | EXP 2021 in USD | EXP 2022 in USD | EXP 2023 in USD |
|---------|-----------------|-----------------|-----------------|-----------------|
| Donor 1 | NA              | NA              | NA              | NA              |
| Donor 2 | NA              | NA              | NA              | NA              |
| Donor 3 | NA              | NA              | NA              | NA              |
| Donor 4 | NA              | NA              | NA              | NA              |
| TOTAL   | 0               | 0               | 0               | 0               |

Signed By

DocuSigned by:  
  
Angela Lusigi  
Resident Representative  
06-Mar-2025

| Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem/ Sustainable & Inclusive Growth (SIG)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                        |                                                                |                     |                |              |              |                |                     |                |                      |            |                        |                             |                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------|----------------|--------------|--------------|----------------|---------------------|----------------|----------------------|------------|------------------------|-----------------------------|-------------------------------|
| AWP for 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                        |                                                                |                     |                |              |              |                |                     |                |                      |            |                        |                             |                               |
| Project Outputs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Activity                                                                                                                                                                                                                                                                                                                                                                                                           | Status of FPIC (Free, Prior and Informed Consent) <i>if applicable</i> | Type of instrument to be used: <i>Please add as applicable</i> | Planned Expenditure |                |              |              | Total Budget   | Budget Account code | Funding Source | Award ID (Agreement) | Donor code | Responsible Party Name | Responsible Party (IA) Code | Focus States @ Activity Level |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                        |                                                                | Q1                  | Q2             | Q3           | Q4           |                |                     |                |                      |            |                        |                             |                               |
| <b>Output 1: Assessment of the current care service landscape and various models targeting urban lower income households including feasibility and scale potential, synthesis of the existing research and key partners and enablers in India</b><br><br><b>Indicator 1: Number of viable and scalable childcare models available for adoption by the public and private sector institutional actors.</b><br><br><b>Baseline: 0</b><br><b>Target: 2</b><br><br><b>GEN 3</b><br><b>CPD: 2.1.3 &amp; 2.2.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Landscape Study on current urban childcare service landscape in India, to outline barriers and solution to increase female labour force participation rate, focusing on models for urban lower-income households and their feasibility and scalability, to be released.                                                                                                                                            | NA                                                                     | Ongoing                                                        | 0                   | -              | -            | -            |                | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Partnering with the MLE agency to finalize the design and development of the MLE framework and tools, and integrating the framework with childcare centers for evidence building, focused on addressing women's unpaid work, agency and socio-economic opportunities, by supporting project-based childcare pilots, additional government-led pilots.                                                              | NA                                                                     | RFP                                                            | 390000              | -              | -            | -            | 390,000        | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | A position paper on Feasibility analysis of innovative financing and impact investment options for women socio-economic empowerment through childcare economy to be developed.                                                                                                                                                                                                                                     | NA                                                                     |                                                                | 100000              | -              | -            | -            | 100,000        | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | An Innovation Challenge to identify and support 5-8 startups providing solutions to address women's unpaid care work and promote women entrepreneurship- to execute or scale their innovative solutions to be launched.                                                                                                                                                                                            | NA                                                                     | To be decided                                                  | 0                   | -              | 50,000       | -            | 50,000         | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Capacity building and support for NULM to launch the Urban Care Programme under MOHUA.                                                                                                                                                                                                                                                                                                                             | NA                                                                     | Ongoing                                                        | 0                   | -              | -            | -            | -              | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
| <b>Sub-total Output 1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                        |                                                                | <b>490000</b>       | <b>0</b>       | <b>50000</b> | <b>0</b>     | <b>540000</b>  |                     |                |                      |            |                        |                             |                               |
| <b>Output 2: Increased availability and uptake of accessible, affordable, and quality childcare services, alleviating the unpaid care burden on urban poor women and unlocking their economic potential.</b><br><br><b>Indicators2.1: % of parents using childcare services in pilot locations who confirm at least two out of the following three statements:</b><br>•Fully satisfied with the quality of childcare services (staff, food and supplements, safety, and hygiene)<br>•Fully Satisfied with the wellbeing and learning outcomes of their child<br>•Willingness to pay increased full amount for childcare services<br><b>Baseline: 0%</b><br><b>Target: 75%</b><br><br><b>Indicators2.2: % of women accessing childcare services in pilot locations who confirm change in time spent on paid work or in search of paid work.</b><br><b>Baseline: 0</b><br><b>Target: 60%</b><br><br><b>Indicators 2.3: % of women childcare workers or carepreneurs trained under the project who report an income change</b><br><b>Baseline: 0</b><br><b>Target: 50%</b><br><br><b>GEN 3</b><br><br><b>CPD Indicator :2.1.1 &amp; 2.2.1</b> | Piloting 5 additional childcare models, while simultaneously rolling out 4 childcare centers in selected geographies-(community-based solutions, carepreneurs, workplace).                                                                                                                                                                                                                                         | NA                                                                     | RFP                                                            | 250,000             | 150,000        | -            | -            | 400,000        | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | a) Development of customised certification curriculum for 3 job roles: childcare worker, creche management, and master trainers, and design and launch training programs, to increase livelihood opportunities for women.<br><br>b) Organising 2 Workshops/Consultations on the Skilling and curriculum training to understand the gaps, challenges and best practices for training women care workers-nationally. | NA                                                                     | RFP                                                            | 5,000               | 60,000         | -            | -            | 65,000         | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
| <b>Sub-total Output 2</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                        |                                                                | <b>255,000</b>      | <b>210,000</b> | <b>-</b>     | <b>-</b>     | <b>465,000</b> |                     |                |                      |            |                        |                             |                               |
| <b>Output 3: Enhanced awareness and capacity of public and private sector key stakeholders and enablers to increase investment for childcare service facilities and support measures for redistributing the burden of unpaid care work specifically targeting urban lower income household.</b><br><br><b>Indicators 3.1 : Number of stakeholders and enablers sensitized on childcare importance, financing mechanisms and implementation roadmap of adoption, replication, and financing.</b><br><br><b>Baseline: 0</b><br><b>Target: 75</b><br><br><b>Indicators 3.2: % of stakeholders confirming their interest and willingness to incorporate recommended measures and allocate increased investment on creation of affordable and accessible urban care infrastructure targeted at urban poor.</b><br><br><b>Baseline: 0</b><br><b>Target: 25%</b><br><br><b>GEN 3</b><br><b>CPD Indicator : 1.1.4 &amp; 2.1.3</b>                                                                                                                                                                                                                  | a) Establishment of the Urban Childcare Coalition and kick off the coalition with 30 stakeholders (private, public, government, foundation, investors, NGOs/CSOs).                                                                                                                                                                                                                                                 | NA                                                                     | RFP/RPA                                                        | 4,000               | 29,000         | 4,000        | 3,000        | 40,000         | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | b) Engaging with an agency to provide technical and management support of the coalition.<br><br>c) Conducting workshops and roundtable consultations for enhanced stakeholder engagement (2-3).                                                                                                                                                                                                                    |                                                                        |                                                                |                     |                |              |              |                |                     |                |                      |            |                        |                             |                               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Partnering with MSME Industry Association, and Organizing regional consultations with cluster Industrial associations to conduct 2-3 regional roundtable consultations to understand and design mechanisms, identify gaps and challenges, and encourage uptake from cluster MSMEs for workplace childcare models for their employees (male and female)                                                             |                                                                        | RPA                                                            | 10,000              | 2,000          | 2,000        | 1,500        | 15,500         | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
| <b>Sub-total Output 3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | a) Launch a digital campaign on degendering care work across multiple channels to create awareness and promote shared responsibility in childcare.                                                                                                                                                                                                                                                                 | NA                                                                     |                                                                | 5,000               | 4,000          | 3,000        | 2,000        | 14,000         | 72100/ 73100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | b) Conduct 2-3 offline activities, such as workshops and community outreach, to raise awareness and sensitize communities about childcare work.                                                                                                                                                                                                                                                                    |                                                                        |                                                                |                     |                |              |              |                |                     |                |                      |            |                        |                             |                               |
| <b>Sub-total Output 3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                        |                                                                | <b>19,000</b>       | <b>35,000</b>  | <b>9,000</b> | <b>6,500</b> | <b>69,500</b>  |                     |                |                      |            |                        |                             |                               |
| <b>Project Management Cost</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | HR ( Project mgmt, HR&Admin, Procurment, Legal, M&E, Finance Expert)                                                                                                                                                                                                                                                                                                                                               |                                                                        |                                                                | 41,500              | 41,500         | 41,500       | 41,500       | 166,000        | 72100/ 75100        | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Head SIG/ Procurement/ Travel/ IT/ Admin support (DPC)                                                                                                                                                                                                                                                                                                                                                             |                                                                        |                                                                | 6106                | 6106           | 6106         | 6106         | 24,424         | 64300/74500         | 30000          | 1191287              | 010012     | UNDP                   | 1981                        | PAN India                     |



|                                       |  |  |       |       |       |       |        |             |       |         |        |      |      |           |
|---------------------------------------|--|--|-------|-------|-------|-------|--------|-------------|-------|---------|--------|------|------|-----------|
| Opex- Travel (Domestic+International) |  |  | 4,000 | 5,000 | 9,000 | 5,000 | 23,000 | 71600       | 30000 | 1191287 | 010012 | UNDP | 1981 | PAN India |
| Opex- Laptop & Office Equipment       |  |  |       | 1,000 |       | 1,000 | 2,000  | 71400       | 30000 | 1191287 | 010012 | UNDP | 1981 |           |
| Opex- Office Supplies                 |  |  | 2,000 | 5,000 | 5,000 | 5,000 | 17,000 | 72500/72400 | 30000 | 1191287 | 010012 | UNDP | 1981 |           |

|                |  |  |  |         |         |         |        |           |       |       |         |        |      |      |
|----------------|--|--|--|---------|---------|---------|--------|-----------|-------|-------|---------|--------|------|------|
| Total          |  |  |  | 817,606 | 303,606 | 120,606 | 65,106 | 1,306,924 |       |       |         |        |      |      |
| Management Fee |  |  |  | 65,408  | 24,288  | 9,648   | 5,208  | 104,554   | 75100 | 30000 | 1191287 | 010012 | UNDP | 1981 |
| Grand Total    |  |  |  | 883,014 | 327,894 | 130,254 | 70,314 | 1,411,478 |       |       |         |        |      |      |

|              |           |         |         |         |           |
|--------------|-----------|---------|---------|---------|-----------|
| Total Budget | 811,500   | 297,500 | 114,500 | 59,000  | 1,282,500 |
| DPC          | 6,106     | 6,106   | 6,106   | 6,106   | 24,424    |
|              | 817,606   | 303,606 | 120,606 | 65,106  | 1,306,924 |
| GMS          | 65,408    | 24,288  | 9,648   | 5,208   | 104,554   |
| Total        | 1,700,620 | 631,500 | 250,860 | 135,420 | 1,411,478 |

|                                        |         |         |         |        |           |        |
|----------------------------------------|---------|---------|---------|--------|-----------|--------|
| Programme Cost                         | 764,000 | 245,000 | 59,000  | 6,500  | 1,074,500 | 82.22% |
| HR Cost                                | 47606   | 47606   | 47606   | 47606  | 190,424   | 14.57% |
| Opex Cost                              | 6,000   | 11,000  | 14,000  | 11,000 | 42,000    | 3.21%  |
| Total Budget                           | 817,606 | 303,606 | 120,606 | 65,106 | 1,306,924 |        |
| RCO                                    | 825,782 | 306,642 | 121,812 | 65,757 | 1,319,993 |        |
| %age budget (spent/total) each quarter | 62.56%  | 23.23%  | 9.23%   | 4.98%  |           |        |



Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem/ Sustainable & Inclusive Growth (SIG)

Procurement Plan for 2025

Quantum populated plan: Please enter ALL planned procurement items in Quantum  
Confirmation if Procurement plan is entered in Quantum  
Yes

|                                                         | Requester Name (Project Manager) | Type of Procurement (RFP/RFQ/ITB/C) | Title of Procurement Action                                                                                                                                                    | Procurement Category (Goods/Services) | Estimated Contract Value (USD) | Is This an Amendment (Yes/No) | Amendment Value (USD) | Submission Date for Documents | Target Purchase Order Date (If Goods) | Planned Contract Start Date (If Civil Works, IG, or Services) | Related activity no. |
|---------------------------------------------------------|----------------------------------|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|--------------------------------|-------------------------------|-----------------------|-------------------------------|---------------------------------------|---------------------------------------------------------------|----------------------|
| 1                                                       | Karina Bhasin                    | RFP                                 | Continuous Monitoring, Evaluation and Learning (MEL) for the project "Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem: Focus on Childcare" | Services- onboarding of agency        | 390,000                        | No                            |                       | 30-Jan-25                     | NA                                    | 1-Feb-25                                                      |                      |
| 2                                                       | Karina Bhasin                    | RFP                                 | Content Adoption and customisation, and delivering of Training and capacity building of 100 women as careworkers, caregivers and carepreneurs                                  | Services- onboarding of agency        | 60,000                         | No                            |                       | 20-Feb-25                     | NA                                    | 1-Mar-25                                                      |                      |
| 3                                                       | Karina Bhasin                    | RFP                                 | Piloting workplace and community based childcare models                                                                                                                        | Services- onboarding of agency        | 400,000                        | No                            |                       | 20-Feb-25                     | NA                                    | 1-Apr-25                                                      |                      |
| 4                                                       | Karina Bhasin                    | RFP                                 | Feasibility analysis of innovative financing and impact investment options for childcare economy                                                                               | Services- onboarding of agency        | 100,000                        | No                            |                       | 21-Jan-25                     | NA                                    | 1-Mar-25                                                      |                      |
| 5                                                       | Karina Bhasin                    | UNto UN agreement                   | Innovation Challenge to identify and support startup childcare business models                                                                                                 | Services- onboarding of agency        | 50,000                         | No                            |                       | 20-Feb-25                     | NA                                    | 1-Jul-25                                                      |                      |
| 6                                                       | Karina Bhasin                    | RFP                                 | Media Agency/Event Management for Care Coalition                                                                                                                               | Services- onboarding of agency        | 30000                          | No                            |                       | 1-Jan-25                      | NA                                    | 17-Mar-25                                                     |                      |
| 7                                                       | Karina Bhasin                    | Micro Purchasing                    | Agency: Consultation with Industry Associations- regional                                                                                                                      | Services- onboarding of agency        | 10000                          | NO                            |                       | 1-Jan-25                      | NA                                    | 1-Mar-25                                                      |                      |
| TOTAL                                                   |                                  |                                     |                                                                                                                                                                                |                                       | 1,040,000                      |                               |                       |                               |                                       |                                                               |                      |
| Grand Total (Estimated Contract Value+ Amendment Value) |                                  |                                     |                                                                                                                                                                                |                                       |                                |                               |                       |                               |                                       |                                                               |                      |
|                                                         |                                  |                                     |                                                                                                                                                                                |                                       |                                |                               |                       |                               |                                       |                                                               |                      |
|                                                         |                                  |                                     |                                                                                                                                                                                |                                       |                                |                               |                       |                               |                                       |                                                               |                      |
|                                                         |                                  |                                     |                                                                                                                                                                                |                                       |                                |                               |                       |                               |                                       |                                                               |                      |
| TOTAL                                                   |                                  |                                     |                                                                                                                                                                                |                                       |                                |                               |                       |                               |                                       |                                                               |                      |
| Grand Total (Estimated Contract Value+ Amendment Value) |                                  |                                     |                                                                                                                                                                                |                                       | 1,070,000                      |                               |                       |                               |                                       |                                                               |                      |



| PROJECT NAME/UNIT - Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem/ S |                                             |                                                                     |
|------------------------------------------------------------------------------------------------------------|---------------------------------------------|---------------------------------------------------------------------|
| Monitoring and Evaluation Plan for 2024                                                                    |                                             |                                                                     |
| S.No.                                                                                                      | Type of Activity                            | Planned Activities for M&E                                          |
| 1                                                                                                          | 2 <i>Trainings, Meetings, and Workshops</i> | Project Board/PSC Meetings                                          |
|                                                                                                            |                                             | Technical Review Meetings                                           |
|                                                                                                            |                                             | Trainings and Workshops                                             |
| 4                                                                                                          | 6 <i>Tracking Progress</i>                  | Implementation Visits                                               |
| 5                                                                                                          |                                             | Assurance Visits                                                    |
| 6                                                                                                          |                                             | Implementation of Gender Action Plan                                |
| 7                                                                                                          | 8 <i>Risk Management</i>                    | Quantum Risk Register Review and Updation                           |
|                                                                                                            |                                             | Implementation of risk management plan including SES implementation |
| 9                                                                                                          | 9 <i>Evaluation</i>                         | Evaluation planned (if applicable)                                  |
| 10                                                                                                         | 10 <i>Other</i>                             | Any other M&E Activity (please specify)                             |
|                                                                                                            |                                             |                                                                     |

| ustainable & Inclusive Growth (SIG)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                                        |
| Description of Planned Activities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Frequency /Number | Cost in USD as planned in AWP (if any) |
| The Project Steering Committee (PSC) will be formalized and an annual meeting will be conducted to oversee project progress, ensure strategic alignment, and address any implementation challenges.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 1                 | NA                                     |
| Regular review meetings will be held with BMGF, implementing partners, and the MLE partner to assess progress on key components such as the Landscape Study, MLE framework, childcare pilots, and training modules. These meetings will focus on aligning efforts, ensuring timely implementation, and maintaining high-quality standards.Roundtable meetings will be organized with government partners (DAY-NULM, MoHUA, WCD) and UN agencies (e.g., UN Women), along with stakeholder consultations with the Care Coalition Network, Industry Associations, Skilling and Training Agencies, and NGOs to ensure alignment, gather insights, and refine strategies for scaling. | 5                 | NA                                     |
| Workshops will be conducted for NGOs, implementation partners, landscape assessment teams, MLE agency staff, and other stakeholders to equip them with the necessary on-ground skills and on information specific to their component related to project, for the effective and timely implementation of the program.                                                                                                                                                                                                                                                                                                                                                             | 2                 | NA                                     |
| The project team will visit states to monitor the implementation of the piloted childcare centers, ensuring compliance with project objectives and identifying areas for improvement.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 10                | 4000                                   |
| Quality assurance visits will be conducted by team to assess operational efficiency of the piloted childcare models, and ensure compliance with financial and procedural protocols.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 2                 | 2000                                   |
| Gender will be mainstreamed in the implementation plan, including the development of gender-sensitive SOPs for childcare centers. Additionally, gender-inclusive training modules and curricula will be created and implemented to ensure equal access and representation.                                                                                                                                                                                                                                                                                                                                                                                                       | -                 | -                                      |
| Quarterly review of project risks with all relevant stakeholders                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Quarterly         | NA                                     |
| Bi-annual review of implementation of risk management measures in consultation with all relevant stakeholders                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Bi-annually       | NA                                     |
| NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                                        |
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